



Highlands Ability Battery

Whole Person Technology



Professional Development

The Highlands Company has developed a one-day results-driven program for maximizing individual and collective human work performance. The program is called the Highlands Personal and Professional Development Program. The program draws on our experience that people who know and understand their natural abilities and can integrate them into a Personal Vision and career plan are more likely to lead satisfying and productive lives, especially if they consider and include seven other critical career factors – their skills; their personal style (how they relate to others); their interests; their values; their goals; their family history; and where they are in their Professional Development cycle.

Our Personal and Professional Development Program is especially designed to:

- Help you apply your new knowledge of your abilities to enhance your career
- Improve your communication skill
- Increase your personal productivity
- Make you a better member of the team
- Teach you to adjust to personal differences between you and your fellow workers
- Enable you to be more effective as a manager
- Enhance your performance and give you more recognition
- Refine your own Personal Vision and Professional Development Plan

The Highlands Ability Battery in Personal and Professional Development

The Program begins with the Highlands Ability Battery, a state-of-the-art assessment of human abilities. By means of a three-hour battery of online tests, a comprehensive thirty-page report, and a two-hour personalized feedback conference, participants in the Professional Development Program gain a clear understanding of how they solve problems best, how they take in and communicate new information, and what work environments suit them best.

The Highlands Personal and Professional Development Program has been used by such Fortune 500 companies as GSK, IBM, JPMorganChase, Cingular, Cisco and Bell South. At GSK, groups of 15-18 employees go through the Program every month. The GSK Programs are lead by a Highlands Affiliate-Facilitator trained to build employee selfawareness and to clarify life and career objectives.

If you are a corporate program coordinator or the manager of a corporate HR Department, you will want to know more about the Highlands Personal and Professional Development Program. It was designed with your employees in mind.



The Highlands Ability Battery is offered by Certified Affiliates worldwide.
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